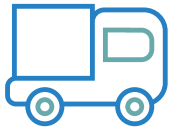


STEP INTO THE FUTURE OF MANUFACTURING, WAREHOUSING, AND LOGISTICS

Performance



**95% ON-TIME
DELIVERIES**



**REDUCE FIXED
LABOR COSTS
BY 20 TO 30%**



**REDUCE
OVERTIME
90%**



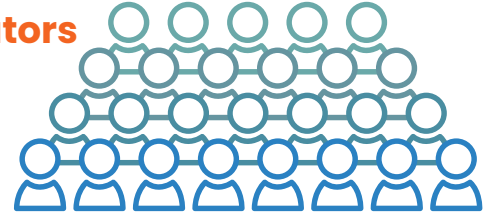
**REDUCE LABOR
COSTS PER UNIT
BY 10%**



**INCREASE IN
OPERATIONAL
AGILITY AND
FLEXIBILITY - 3X**

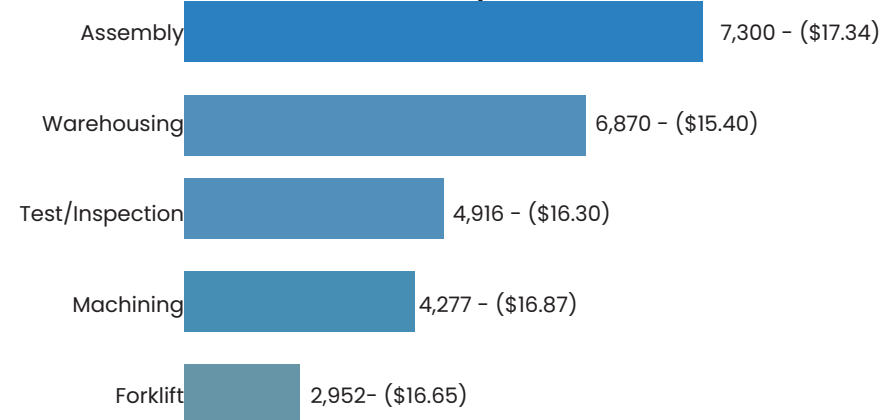
Grand Rapids Operators

14,000+ Operators
Background Checked
and Ready to Work!



Market Skill Profile

Our Operators have a variety of skills and experience. Below is a summary of the skill count and market pay for those skills within the Grand Rapids market.



Market Data Points



**TRULY ON-DEMAND
OVER 1.75K
SAME DAY OPS FILLED**



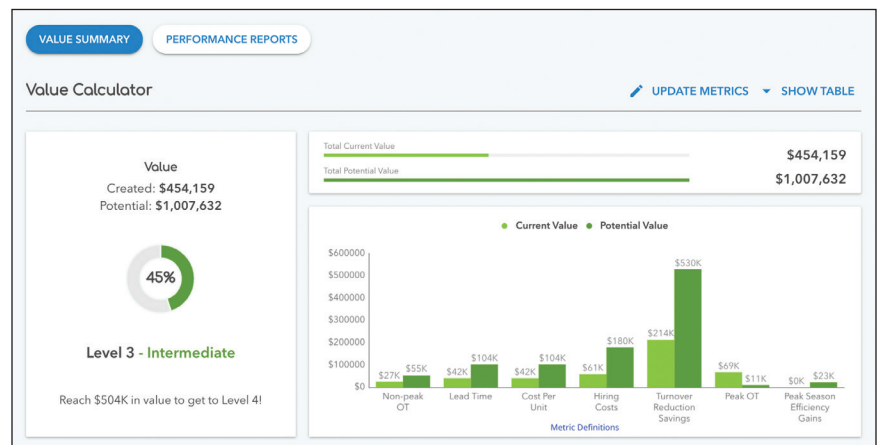
**GET ON AVERAGE
7.15 BIDS
PER OP POSTED**



**31% OF OPS
ARE POSTED FOR
NIGHTS AND WEEKENDS**

Value

Track the Value for your business in real time.



You have a local team with detailed information about the Grand Rapids market.
Michael Kavaky - General Manager, Grand Rapids - (989) 214-1084
mkavaky@veryableops.com